

Meeting	Staffing Matters & Urgency Committee
Date	18 July 2016
Present	Councillors Carr (Chair) Aspden (Vice-Chair), and Looker

## **7. Declarations of Interest**

At this point in the meeting, Members were asked to declare if they had any personal interests not included on the Register of Interests or any prejudicial or disclosable pecuniary interests that they might have had in the business on the agenda. None were declared.

## **8. Exclusion of Press and Public**

Resolved: That the press and public be excluded from the meeting during the consideration of annexes to agenda item 6 (Senior Management Arrangements within City of York Council Redundancy/Flexible Retirement) (Minute item 12 refers) on the grounds that they contained information relating to individuals and the financial affairs of particular persons. This information is classed as exempt under Paragraph 2 of Schedule 12A to Section 100A of the Local Government Act 1972 (as revised by the Local Government (Access to Information) (Variation) Order 2006).

## **9. Minutes**

Resolved: That the minutes of the Staffing Matters and Urgency meeting held on 20 June 2016 be approved as a correct record and then signed by the Chair.

## **10. Public Participation**

It was reported that there had been no registrations to speak under the Council's Public Participation Scheme.

## **11. Appointments to Committees and Outside Bodies**

Members were asked to agree to two Member appointments.

The Committee was informed that a request had been received for a change in the membership of the Local Plan Working Group. This had been from Councillor Steward, who wished to remain on the Committee but not as Vice Chair.

In addition, a change to an appointment to an outside body had been requested. This was to the York, North Yorkshire and East Riding Local Enterprise Partnership Infrastructure Programme Board and this was due to Councillor Carr's appointment as Conservative Group Leader and Leader of the Council.

Resolved:

That;

- (i) Councillor Carr be appointed as Vice Chair of Local Plan Working Group and Councillor Steward remain on the committee.
- (ii) Councillor Gillies replace Councillor Carr on the York, North Yorkshire and East Riding Local Enterprise Partnership Infrastructure Programme Board.

Reason: In order to make appropriate appointments to the Council's Committees and Outside Bodies for the current municipal year.

## **12. Senior Management Arrangements within City of York Council Redundancy / Flexible Retirement**

Members received a report which advised them of the expenditure associated with the proposed dismissal of a Chief Officer on the grounds of voluntary redundancy and expenditure associated with an employee's request for flexible retirement, which can be considered by this committee as a pension discretion.

An updated report was distributed at the meeting with further details of the financial implications of the proposals which had not been included in the original report originally published.

Two confidential annexes containing details of the proposed dismissal of the Chief Officer on the grounds of voluntary redundancy and the request for flexible retirement were circulated to Members.

Resolved: (i) That the expenditure detailed in confidential annex A associated with the proposed dismissal on the grounds of redundancy be approved.

(ii) That the request for flexible retirement and the associated expenditure detailed in confidential annex B be approved.

Reason: In order to implement the review of senior management structure and make the required budgetary savings.

Councillor D Carr, Chair

[The meeting started at 5.40 pm and finished at 5.55 pm].